Lancaster University

PERSON SPECIFICATION
Systems Administrator
Vacancy Ref: A2794

Criteria	Essential / Desirable	Application Form /Supporting Statements /Interview *
Specific Skills, Experience, Knowledge		
In depth, demonstrable knowledge and experience of the administration of Linux systems in an enterprise environment.	Essential	Supporting Statements / Interview
Working knowledge of the major components of a modern hosting environment including databases, virtualisation, web servers, user management and any relevant associated technologies.	Essential	Supporting Statements / Interview
Demonstrated experience of network monitoring and troubleshooting in an enterprise environment.	Essential	Supporting Statements / Interview
Practical experience of at least one programming or scripting language.	Essential	Supporting Statements / Interview
Excellent communication skills, both verbal & written	Essential	Application Form/Supporting Statements / Interview
Enthusiasm and a demonstrated ability for problem-solving, including identifying, prioritising, and focusing on, relevant issues.	Essential	Supporting Statements / Interview
Ability to work in a team, including the proactive assumption of responsibility and the ability to escalate/transfer/delegate when appropriate.	Essential	Supporting Statements / Interview
A working knowledge of a distributed version control system and associated technologies.	Desirable	Supporting Statements / Interview
Knowledge & experience of High Availability (HA) technologies and the relevant tools used.	Desirable	Supporting Statements / Interview
A working knowledge of network storage solutions and associated technologies.	Desirable	Supporting Statements / Interview
A working knowledge of firewall and access control systems and associated technologies.	Desirable	Supporting Statements / Interview
Qualifications		
Relevant computing qualifications or at least two A levels or equivalent.	Essential	Application Form
Qualified to degree level in a relevant discipline.	Desirable	Application Form

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- **Application Form** – assessed against the application form, curriculum vitae and letter of support. Applicants will not be asked to answer a specific supporting statement. Normally used to evaluate factual evidence eg award of a qualification. Will be "scored" as part of the shortlisting process.
- **Supporting Statements** - applicants are asked to provide a statement to demonstrate how they meet the criteria. The response will be "scored" as part of the shortlisting process.
- **Interview** – assessed during the interview process by either competency based interview questions, tests, presentation, etc.